



# DOD NAF AUTOMATED CIVILIAN PERSONNEL DATA SYSTEM MODERNIZATION

CPOC CONFERENCE  
ROCK ISLAND, ILLINOIS

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# NAF IN REGIONALIZATION

- Operational NAF Civilian Personnel Units will remain at the installation as part of the CPAC
- NAF will standardize automation utilizing existing APF infrastructure



# NAF MODERNIZATION

- ASA(M&RA) and CFSC Support
- NAF Must Move to Modern DCPDS
  - Integrated Automation System or No System
  - Payroll and Benefits Interface Capability
  - Manager Connectivity
- Marketing Efforts Underway
- Implementation in Conjunction with APF
  - Testing, Training, Lessons Learned
  - Technical Support and Help Desk (Modern DCPDS Related Problems)
- CPOC Support for System Administration



# DIFFERENCES IN NAF AND APF IMPLEMENTATION

- Not Using all Applications
  - RESUMIX
  - Train
  - COREDOC
- Different Regulations and Processes
- No NAF Manager Interface (Initially)



# TARGET SYSTEM

A fully standardized and automated DoD personnel database system, that integrates the NAF requirements into the modern DCPDS to improve our current business practices through state-of-the-art technology and user friendly interfaces.



# KEY FEATURES

- Global Interface
  - Payroll
  - Benefits
  - DoD and DA
    - reports and inquiries
    - workforce analysis
- Local Interface
  - Managers
  - Employees



# INTERFACE OBJECTIVES

- Electronic Transmission of Documents
  - personnel forms, requests and actions
- On-line Retrieval, Tracking and Reporting
- Faster Payroll and Benefits Response Time
- Reverse Interface Capabilities
- Greater Efficiency of Operations
- Reduced Costs



# DEVELOPMENTS

- DoD assured NAF inclusion (Jan 95)
- NAF Data Presented to DoD (Apr 96)
- Interface Requirements Document (Feb 97)
- DoD announced Interface support (Jun 97)
- DA NAF Automation Survey (Sep 97)
- Estimated Cost Analysis (Jan 98)
- Quality Control Desire Tested/Fielded (Feb 98)
- Briefed Commander CFSC (Feb 98)
- Pacific Region Site Visit and Brief (Mar 98)





# MODERNIZATION NEEDS

- Data Maintenance
  - Maintenance and Accuracy of DCPDS Database
  - Quality Assurance DESIRES
- Personnel Units for NAF need
  - Connectivity for CPU's
  - Hardware
  - Training
  - Review and Oversight



# RESPONSIBILITIES

- CPOC
  - System Administration and Technical Support Similar to what is Provided APF CPAC
  - Modern System Training as applicable for NAF CPAC personnel
- CPAC
  - NAF Connectivity to Modern System
  - Same Level of Functional/Technical Support Provided Prior to Regionalization



# RESPONSIBILITIES

- HQDA, MACOM, and Installation NAF CPUs
  - Market and Disseminate Information
    - Progress, Impact, Expectations, Milestones, Changes
  - Database Cleanup
  - Plan and Coordinate Personnelist/Customer Training
  - Ensure Connectivity
  - Acquisition and Maintenance of Hardware
  - Implement Modern System
  - Monitor and Report Performance



# FUNDING REQUIREMENTS

- Infrastructure
  - APF to connect co-located NAF CPU's
  - CFSC to connect stand alone CPU's
    - Hale Koa Hotel, Shades of Green, CFSC HQ
  - Installations to connect non co-located CPU's
- Hardware
  - Installations to acquire Computers and Printers for NAF CPUs



# COST SAVINGS

- Utilization of Current Infrastructure
- Manpower
  - Installation
  - Payroll
  - Benefits
- Hard Copy Costs
  - Forms
  - Transmittals



# CUSTOMER SERVICE

- Expedite Personnel Actions
  - Position Fills
  - Processing Payroll and Benefits
- Direct Access to Information for Managers and Supervisors
  - Enhanced Reporting Capability
  - Personnel Management Analysis
- Real Time Data Processing